

John “Dunc” Williams, Jr.

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EDUCATION

PhD in Health Policy and Management, Financial Management Minor
University of North Carolina (UNC), Department of Health Policy and Management, Chapel Hill, NC

Master in Health Administration, Medical University of South Carolina (MUSC), Charleston, SC

Master of Theological Studies, Duke University Divinity School, Durham, NC

BS, magna cum laude, Accounting, University of South Carolina (USC), Columbia, SC

FACULTY APPOINTMENT

- **Associate Professor**, Medical University of South Carolina, College of Health Professions, Department of Health Care Leadership and Management, July 2022 – present
Assistant Professor, July 2018 – June 2022
- *Specializing in health care financial management*

OTHER PROFESSIONAL EXPERIENCE

Director of Specialty Practices and Hospitalists, Palmetto Health, Columbia, SC, 2012-2014

Business Manager, Plastic & Reconstructive Surgery | Manager of Clinic Operations, Surgical Specialties at Emory Midtown, The Emory Clinic, Emory Healthcare, Atlanta, GA, 2011-2012

Administrative Fellow, Spartanburg Regional Healthcare System, Spartanburg, SC, 2010-2011

Accountant, Water Missions International, Charleston, SC, 2007-2009

TEACHING AND RESEARCH INTERESTS

- Health care financial management
- Health care finance
- Health care accounting
- Health care operations
- Various financial aspects of healthcare management and policy, with recent work investigating telehealth, hospital mergers, and REIT investments in nursing homes.

ONGOING RESEARCH SUPPORT

U66RH31458

(Ford D and King K, Co-PIs)

09/30/2019-09/29/2026

HRSA

Title: Telehealth Center of Excellence

Purpose: To establish and evaluate Tele-health programs and disseminate methods and processes throughout the United States.

Role: Co-Investigator

Amount funded: 30% Effort (10/1/22 – Current); 40% Effort (9/30/19 – 9/30/21)

Total Grant Funded: Year 1 (9/30/2017-9/29/2018): \$600,000; Year 2 (9/30/2018-9/29/2019): \$2,000,000; Year 3 (9/30/2019-9/29/2020): \$2,000,000; Year 4 (9/30/2020-9/29/2021): \$3,000,000;

University Research Core

(Simpson K, PI)

11/01/2015-06/30/2022

MUSC Provost for Research

Title: Comparative Effectiveness Data Analytics Research Resource (CEDAR)

Purpose: To develop and direct a new university research core that will be the custodian of “Big Data” administrative data sets and provide consultation and analytical support for faculty and students to use these data for research.

Role: Co-Investigator

Amount funded: 5% Effort (7/1/21 – Current), 10% Effort (7/1/18 – 6/30/21)

COMPLETED RESEARCH SUPPORT AND OTHER FUNDING

1R01HSO28284

(Simpson K and King K, Co-PIs)

01/01/2021- 12/31/2022

AHRQ

Title: Leveraging Health System Telehealth and Informatics Infrastructure to Create a Continuum of Services for COVID-19 Screening, Testing, and Treatment: A Learning Health System Approach

Purpose: This study employs a rapid cycle, mixed-methods approach to describe, evaluate, and distill evidence of what was ultimately successful in a health system’s telehealth response to COVID-19. We will “probe” for any unintended consequences of changes brought on by the pandemic itself and of changes due to differential effect of our digital intervention on high-risk and underserved populations.

Role: Co-Investigator

Amount funded: 2% Effort; (1/1/21 – 12/31/22)

Real Estate Investment Trust Acquisition of Nursing Homes and the Cost and Quality of Nursing Home

Care LJAF 21-05529

(Braun, RT, PI, Williams, D, Site PI)

05/01/2021-7/31/2022

Arnold Ventures

Purpose: To identify nursing homes with real estate investment trust (REIT) investment; identify the organizational structures of nursing homes with REIT investment; and determine the relationship between REITs’ investments in nursing homes and the cost and quality of care for both post-acute patients receiving short-term rehabilitation and long-stay residents receiving custodial care in these facilities.

Role: Site PI, Co-Investigator

Amount funded: 10% Effort;

Health Resources and Service Administration

(Shea, C, PI)

11/01/2015-06/30/2022

Title: Telemedicine Implementation in Rural Hospitals

Award #: U1CRH29074

Role: Consultant (2020)

National Research Service Award Pre-Doctoral Traineeship from the Agency for Healthcare

Research and Quality sponsored by the Cecil G. Sheps Center for Health Services Research, University of North Carolina at Chapel Hill, Grant No. 5T32 HS000032-28, UNC, 2016-2018

Student Travel Award to the AcademyHealth Annual Research Meeting awarded by the AcademyHealth Long-Term Services and Support Interest Group, 2016 & 2017 (2 different awards)

Kilpatrick-Johnson Book Award, Peer-selected leadership award, MUSC

Foster G. McGaw Scholarship, MUSC

Dean's Scholarship, MUSC

Valedictorian Scholarship, a merit-based award, USC

Palmetto Fellows Scholarship, a merit-based state-awarded scholarship

Carolina Alumni Scholarship, a merit-based award, USC

SELECTED HONORS

MUSC Outstanding Interprofessional Day Facilitator Award, 2022

Developing Scholar, MUSC College of Health Professions, 2021

Best Scientific Poster Award, Palmetto Care Connections Annual Conference, 2021

Exceptional Reviewer, The Journal of Rural Health, 2020

Upsilon Phi Delta Society member, MUSC

Dean's Honor List, MUSC

Phi Beta Kappa member, USC

Phi Eta Sigma Honor Society member, USC

Golden Key Honor Society member, USC

President's List, USC

Dean's List, USC

The Governor's School of South Carolina at the College of Charleston, graduate

TEACHING EXPERIENCE

Medical University of South Carolina

Course Coordinator *Healthcare Financial Management I* (Graduate level, Executive format: 3 credits, Summer 2019, Summer 2020, Summer 2021, Summer 2022)

Course Coordinator *Healthcare Financial Management I* (Graduate level, Residential format: 3 credits, Fall 2020, Fall 2021, Fall 2022)

Course Coordinator *Healthcare Financial Management - Advanced* (Graduate level Independent Study (MHA): 3 credits, Spring 2022)

Course Coordinator *Healthcare Financial Management* (Doctoral level (DHA): 3 credits, Summer 2019, Spring 2020, Spring 2021, Spring 2022, Spring 2023)

Course Coordinator *Doctoral Project Dissertation Chair* (Doctoral level (DHA): 9 credits per semester per student: Fall 2020 (18 credit hours), Spring 2020 (18 hours), Fall 2021 (9 hours), Spring 2021 (9 hours), Summer 2021 (9 hours), Fall 2022 (36 hours)

Course Coordinator *Healthcare Financial Management* (Doctoral level (PhD): 3 credits, Spring 2021)

University of North Carolina

Teaching Assistant *Hospital Functions and Operations* (Graduate level: 2 credits, 2016)

Teaching Assistant *Health Care Finance* (Graduate level: 4 credits, 2015)

Teaching Assistant *Health Care Financial Accounting* (Graduate level: 2 credits, 2014)

Medical University of South Carolina and the South Carolina Hospital Association

Course Coordinator Two-day course on physician practice management operations for a medical

practice manager certification course.

Preceptor Leadership as a Healthcare Administrator

- Preceptor** Planning a Congestive Heart Failure Clinic at Palmetto Health, Columbia, SC (USC MHA student, 2013)
- Preceptor** Introduced a new position of patient care coordination activities with colorectal surgery at Emory Healthcare, Atlanta, GA (Emory Healthcare Operations Development Program employee, 2012)
- Preceptor** Created educational videos and introduced patient viewing on iPads into a surgery clinic at Emory Healthcare, Atlanta, GA (Emory MPH student, 2012)

Volunteer

- Tutor** Charleston Book Buddies, Charleston, SC (2009-2010)
- Tutor** The Emily Krzyzewski Family Life Center, Durham, NC (2007)

University of South Carolina

- Teaching Assistant** The First-Year Experience (Undergraduate level: 3 credits, 2004)

PUBLICATIONS (Peer-Reviewed)

Braun, R, **Williams, Dunc**, Stevenson, D, Casalino, L, Jung, H, Fernandez, R, Unruh, M “The Role of Real Estate Investment Trusts in Staffing US Nursing Homes.” Health Affairs 42, No. 2 (2023).

<https://doi.org/10.1377/hlthaff.2022.00278>

Williams, Dunc and AS Kazley, “A Classroom Finance Conference to Enhance Student Competency and Guide Career Development.” The Journal of Health Administration Education. Forthcoming, accepted 8/28/22.

Alishahi Tabriz, A, Turner, K, **Williams, Dunc**, Babu, N, North, S, Shea, C, “Association of Financial Factors and Telemedicine Adoption for Heart Attack and Stroke Care Among Rural and Urban Hospitals: A Longitudinal Study.” Telemedicine and e-Health. June 2022. PMID: 34559014.

<http://doi.org/10.1089/tmj.2021.0341>

Dooley, M., Simpson, A. N., Nietert, P. J., **Williams, Dunc**, Cristaldi, K., McElligott, J., & Simpson, K. N. “A modification of time-driven activity-based costing for comparing cost of telehealth and in-person visits.” Telemedicine and e-Health. 2022.

<https://doi.org/10.1089/tmj.2021.0338>

Williams, Dunc, AS Kazley, DL Brinton, “Hospital Meaningful Use Incentive Dollars and HIT-Related Capital Expenditures.” Journal of Health Care Finance. 2021. Summer; 42 (1);

<http://www.healthfinancejournal.com/~junland/index.php/johcf/article/view/263>

Dooley, M., Simpson, A. N., Nietert, P. J., **Williams, Dunc**, & Simpson, K. N. “Minimally important difference in cost savings: Is it possible to identify an MID for cost savings? Health Services and Outcomes Research Methodology.” Health Serv Outcomes Res Method, 21, 131-144. 2021 <https://doi.org/10.1007/s10742-020-00233-5>

Williams, Dunc, A Simpson, K King, et. al. “Do Hospitals Providing Telehealth in Emergency Departments Have Lower ED Costs?” Telemedicine and e-Health. 2021. <http://doi.org/10.1089/tmj.2020.0349>

Williams, Dunc, J Lawrence, YR Hong, A Winn. “Tele-ICUs for COVID-19: A Look at National Prevalence and Characteristics of Hospitals Providing Tele-Intensive Care.” The Journal of Rural Health. 2020.

<https://doi.org/10.1111/jrh.12524>

Williams, Dunc, G Pink, PH Song, K Reiter, GM Holmes, “Capital Expenditures Increased at Rural Hospitals that Merged between 2012 and 2015.” *Journal of Healthcare Management*. 65(5):346-364, September-October 2020. <https://doi.org/10.1097/JHM-D-19-00219>

Williams, Dunc, K Reiter, G Pink, GM Holmes, PH Song. “Rural Hospital Mergers Increased Between 2005 and 2016—What Did Those Hospitals Look Like?” *Inquiry*. 2020 Jan-Dec; 57: <https://doi.org/10.1177/0046958020935666>

Williams, Dunc, GM Holmes, PH Song, K Reiter, G Pink, “For Rural Hospitals That Merged, Inpatient Charges Decreased and Outpatient Charges Increased: A Pre-/Post-Comparison of Rural Hospitals That Merged and Rural Hospitals That Did Not Merge Between 2005 and 2015.” *The Journal of Rural Health*. 2020. <https://doi.org/10.1111/jrh.12461>

Hong YR, Lawrence J, **Williams, Dunc**, Mainous III, A. “Population-Level Interest and US Hospital Telehealth Capacity in Response to COVID-19: Analysis of Google Search Data and National Hospital Survey.” *JMIR Public Health and Surveillance*. 2020. Apr-Jun; 6(2): e18961. <https://doi.org/10.2196/18961>

Williams, Dunc and G Mark Holmes. “Rural Health Care Costs – Are They Higher and Why Might They Differ from Urban Health Care Costs?” *North Carolina Medical Journal*. 2018. January; 79 (1) 51-55; <https://doi.org/10.18043/ncm.79.1.51>

PUBLICATIONS (Funded Technical Briefs)

Williams, Dunc, S Thomas, H Howard, and G Pink. “Rural Hospital Mergers from 2005 through 2016” Findings Brief: North Carolina Rural Health Research Program, 2018.

<https://www.ruralhealthresearch.org/alerts/249>

To date, this brief has been downloaded 2,800 times.

Williams, Dunc, P Song, and G Pink. “Estimated Costs of Rural Freestanding Emergency Departments” Findings Brief: North Carolina Rural Health Research Program, 2015.

<https://www.ruralhealthresearch.org/projects/100002342>

To date, this brief has been downloaded 2,500 times.

The accompanying findings brief supplement was created through a collaboration: “The Freestanding Emergency Department Financial Assessment Strategic Tool (FED FAST)” North Carolina Rural Health Research Program, 2015

<http://www.shepscenter.unc.edu/programs-projects/rural-health/tools/>

PUBLICATIONS (Unrefereed)

Williams, J. Dunc, “Which Rural Hospitals Merge and What Happens to Them Afterward?” Dissertation. University of North Carolina – Chapel Hill, 2019.

<https://search.proquest.com/openview/b4b666185541a51adbe15fe5ab9a4b4b/1?pq-origsite=gscholar&cbl=18750&diss=y>

OTHER RESEARCH EXPERIENCE

National Research Service Award Pre-Doctoral Traineeship from the Agency for Healthcare

Research and Quality sponsored by the Cecil G. Sheps Center for Health Services Research, University of North Carolina at Chapel Hill, Grant No. 5T32 HS000032-28, UNC, 2016-2018
Supported my dissertation work to identify determinants of merging rural hospitals (Aim 1) and examine merged rural hospital post-merger financial performance (Aims 2&3).

Research Assistant, Cecil G. Sheps Center for Health Services Research, UNC, 2016

Researched the effects of Meaningful Use payments on rural hospitals and predicted financial performance as Meaningful Use payments changed.

Research Assistant, Cecil G. Sheps Center for Health Services Research, UNC, 2015

Co-created a findings brief and Excel tool to help estimate the costs of operating a rural freestanding emergency department for the Federal Office of Rural Health Policy.

Research Assistant, UNC, 2015

Cleaned data and generated tables using Stata and Excel for two projects: 1) A patient/family member survey for The Chordoma Foundation, and 2) Hospital executive compensation analysis. Coded qualitative transcripts with NVivo software for a policy analysis assessing the effects of patient care coordinators on the Ohio Medicaid pediatric portion of the aged, blind, and disabled population, funded by a Patient-Centered Outcomes Research Institute grant.

Research Assistant, MUSC, 2009-2010

Reviewed manuscripts, created Excel spreadsheets, and assisted with data analysis and economic modeling for AIDS outcomes research.

CONFERENCE PODIUM PRESENTATIONS

"Not Home Alone: COVID-19 Post Discharge RPM Pilot" Warr P. Heincelman M. Warr E. Ford D. Cristaldi Ki. Gardella P. Kruis R. **Williams, Dunc.** Simpson K. Podium Presentation. Society of Hospital Medicine. March 2023.

"U.S. Employer-Sponsored Insurance Coverage through the COVID-19 Pandemic". Wen J. **Williams, Dunc.** Simpson KN. Brinton DL. Podium Presentation. AcademyHealth Annual Research Meeting. June 2022.

"Finance Conference for MHA Students to Develop Student Competencies and Guide Career Development" **Williams, Dunc.** Podium Presentation. HFMA Annual Conference. June 27, 2022.

"An Evaluation of the Financial Performance of Rural Hospitals Providing Telehealth in Emergency Departments" **Williams, Dunc.** Podium Presentation. SEARCH Annual Conference. November 9, 2021.

"Rural Hospital Financial Performance Before and After Merger" **Williams, Dunc.** Podium Presentation. National Rural Health Association's 43rd Annual Meeting. May 21, 2020.

"Characteristics Associated with Rural Hospitals that Merged (2005-2016)" **Williams, Dunc.** Podium Presentation. National Rural Health Association's 42nd Annual Meeting. May 9, 2019.

"Rural Hospital Mergers: 2005-2016" **Williams, Dunc.** Invited Presenter. Rural Health Research Gateway. November 1, 2018. Link: http://www.shepscenter.unc.edu/news_release/george-pink-and-dunc-williams-presentation-on-rural-hospital-mergers-and-acquisitions-from-2005-through-2016/. The most downloaded Rural

Health Research Gateway webinar of 2018.

“Leading a Successful Multigenerational Organization” **Williams, Dunc.** Invited Panelist. The Medical University of South Carolina Alumni and Leadership Conference sponsored by the South Carolina Lowcountry Chapter of the American College of Healthcare Executives, 2011

CONFERENCE POSTER PRESENTATIONS

“Characteristics of Patients with Sickle Cell Disease: Patterns of Utilization and Cost by Quarter (2017-2020).” Johnson J, Harvey J, Holmes-Maybank K, **Williams, Dunc.** Poster presentation to Academy Health Annual Research Meeting. June 2022.

“Effects of Medicaid expansion on diabetes-related hospital utilization in Appalachia.” Neal GL, **Williams, Dunc.** D, Simpson KN, Brinton DL. Poster presentation to Academy Health Annual Research Meeting. June 2022.

“An Evaluation of the Financial Performance of Rural Hospitals Providing Telehealth in Emergency Departments” **Williams, Dunc.** Dooley, M. Johnson, J. Poster Presentation. Palmetto Care Connections Annual Telehealth Summit of South Carolina. November 2021. **(2021 Best Scientific Poster Award)**

“Economic Assessment of Vaccination Against SARS-CoV-2: The Case of SC.” Morrow, C. **Williams, Dunc.** Simpson, K. Poster Presentation at AcademyHealth Annual Research Meeting. June 2021.

“Contribution of Continuous Virtual Monitoring (CVM) to Hospital Safety, Quality and Value of Care for COVID-19 Patients” Simpson, K. Dooley, M. **Williams, Dunc.** Warr, E. Kruis, R. King, K. Poster Presentation at AcademyHealth Annual Research Meeting. June 2021.

"Do Hospitals Providing Telehealth in Emergency Departments Have Lower ED Costs?" Poster Presentation at SEARCH Annual Meeting. October 2020.

“Were Hospital Meaningful Use Incentive Dollars Associated with More HIT-Related Capital Expenditures?” **Williams, Dunc.** Poster Presentation at the AcademyHealth Annual Research Meeting. June 2020.

“Rural Hospital Mergers: Identification, Prevalence, and Post-Merger Effects on the Availability of Services and Capital – 2005-2016” **Williams, Dunc.** Poster Presentation at the AcademyHealth Annual Research Meeting. Seattle, WA, June 2018.

“Are Rural Hospital Mergers Good for Rural America” **Williams, Dunc.** Poster Presentation at the AcademyHealth Annual Research Meeting. New Orleans, LA, June 2017

GUEST LECTURES

Invited lecturer on “Medical Ethics: The Perspective of an Administrator and Faculty” to Dr. Zahi Jurdi’s master’s course “Medical Ethics,” Fall 2022.

Invited lecturer on “Evolving Systems of Care Administration and Policy” for a “Digital Transformation Through Telehealth Administration Leadership” certificate course created at MUSC, October 2022.

Invited presenter on “Rural Hospital Finances and Telehealth” to a Palmetto Cares Connection webinar, August

2022.

Invited lecturer on “Healthcare Financial Management Basics” to Dr. Kathleen Fortier’s master’s course “Introduction to Healthcare Management and Leadership,” Summer 2021.

Invited lecturer on “Rural versus Urban Health Care Costs” to Drs. Nancy Winterbauer and Ronny Bell’s Master of Public Health course “Interdisciplinary Rural Health,” Fall 2019.

Invited lecturer on “Rural Hospital Mergers” to Dr. Thomas Mckee’s Doctor of Health Administration course “Healthcare Financial Management,” Summer 2018.

GRADUATE STUDENT COMMITTEES

PhD Students

Mary Dooley (PhD Committee Member, 2019 - 2021)

Cory Robinson (PhD Committee Member, 2019 - 2020)

Doctor of Health Administration Students

Schain Irion (DHA Committee Chair 2022 – Current)

Stephen Liebowitz (DHA Committee Chair 2022 – Current)

Edrin Williams (DHA Committee Chair 2022 – Current)

Ebony Burns (DHA Committee Member 2022 – Current)

Jeremy Mason (DHA Committee Member 2022 – Current)

Larry Norman (DHA Committee Member 2022 – Current)

Anthony Roberts (DHA Committee Member 2022 – Current)

Linda Teng (DHA Committee Member 2022 – Current)

Ami Wright (DHA Committee Chair 2021 – 2022)

Brandi Giles (DHA Committee Member 2021 – Current)

Louis Edwards (DHA Committee Member 2021 – Current)

Veronica Serrano (DHA Committee Member 2021 – Current)

Tamara El-amoor (DHA Committee Chair 2020 - 2021)

Badr Shakwir (DHA Committee Chair 2020 - 2021)

Charles Cheek (DHA Committee Member 2020 - 2021)

Courtney Juarez (DHA Committee Member 2021)

Gregory Neal (DHA Committee Member 2021)

Brian Wiggs (DHA Committee Member, 2019- 2020)

Richard Goins (DHA Committee Member, 2019)

REVIEWER FOR THE FOLLOWING REFEREED JOURNALS

American Journal of Preventative Medicine, 2020

BMC Health Services Research. Reviewer, 2019, 2020

HealthAffairs, 2021, 2022

HSR, 2021, 2022

JAMA Open Network, 2020

Journal of General Internal Medicine, 2020

Journal of Rural Health, 2020, 2022 (twice)

Journal of Women's Health, 2020

Medical Care Research & Review, 2021

UNIVERSITY SERVICE

MUSC Interprofessional Day Course Facilitator, 2019, 2021, 2022, 2023

MUSC Faculty Senate, 2020 – 2022

MUSC Faculty Senate Executive Committee, 2021 – 2022

MUSC Faculty Institutional Advancement Committee, 2021 – 2021

MUSC Research Day Poster Reviewer, 2018, 2019, 2020

COLLEGE SERVICE

College of Health Professions Scholarship Committee, Member, MUSC (Chair) 2022 –

College of Health Professions Scholarship Committee, Member, MUSC 2019 –

College of Health Professions Faculty Council, MUSC 2021 – 2022

College of Health Professions Faculty Awards Selection Committee, MUSC (Chair) 2021 – 2022

College of Health Professions Faculty Awards Selection Committee, MUSC, 2019, 2021 – 2022

College of Health Professions Diversity and Inclusion Committee Member, MUSC 2019 – 2020

DEPARTMENTAL SERVICE

DHA Admissions Committee, MUSC, 2019 –

Executive MHA Admissions Committee, MUSC, 2018 –

Residential MHA Admissions Committee, MUSC, 2018 –

MHA Alumni Network Board Member, MUSC, 2020 – 2022

DHLM Faculty Search Committee Member, MUSC, 2021 – 2022

DHA Professionalism Committee, MUSC, 2021

MUSC MHA Student Capstone Advisor for Haiti Rehabilitation Foundation, MUSC, 2018-2019

SERVICE TO PROFESSION

Academy of Management Conference Reviewer 2023
Academy of Management Faculty – PhD Student Mentor (2 students, 2022 –)
Invited Reviewer for the Becker’s Health IT and Revenue Cycle Conference, 2022
Session moderator for the Pediatric Academic Societies Conference, 2021
Abstract reviewer for the Pediatric Academic Societies Conference, 2021
Abstract reviewer for the SEARCH Conference, 2020, 2021, 2022
Audit for the SC HIMSS Annual Financial Report, 2020, 2022
Communication & Outreach Subcommittee Chair, AcademyHealth Long-Term Services and Support Interest Group, 2016-2017
Abstract reviewer for the AcademyHealth Long-Term Services and Support Interest Group Annual Research Meeting, 2016-2017
The student representative for the advisory committee, AcademyHealth Long-Term Services and Support Interest Group, 2015-2017
Oversight Committee member for the South Carolina Hospital Association’s creation of a medical practice management certification program, 2013

COMMUNITY INVOLVEMENT

Board Member, Hibben Preschool, Mount Pleasant, SC, 2019 – (Chair, 2021 – Current)
Volunteer Basketball Coach, Town of Mount Pleasant, SC, 2022-2023
Volunteer Sunday School Teacher, Mount Pleasant Presbyterian Church, Mount Pleasant, SC, 2021 - 2022
Volunteer Soccer Coach, Town of Mount Pleasant, SC, 2020-2021
Staff Parish Relations Committee Member, Christ United Methodist Church, Chapel Hill, NC, 2017-2018
Mentor, Epworth Children’s Home, Columbia, SC, 2013
Finance Committee Member, Trenholm Road United Methodist Church (UMC), Columbia, SC, 2013
Team captain and event volunteer, American Heart Association Heart Walk, Atlanta, Georgia, 2011
Mentor, “Be a Mentor” program, Charleston, SC, 2008
Event Organizer, “Stop Hunger Now” fundraiser, Durham, NC, 2007
Event Organizer, The Ronald McDonald House of Durham dinner, Durham, NC, 2006

PROFESSIONAL MEMBERSHIPS

Academy of Management member, 2019-present
AcademyHealth member, 2015-present
American College of Healthcare Executives member, 2008-2014; 2019-present
Healthcare Financial Management Association member, 2017-present

Updated 2/8/23
