



**Kinneil Coltman, DHA,
Vice President, Chief Diversity Officer, Atrium Health**

MUSC DHA Graduate:
2012

Doctoral Project:
The Impact of Minority and
Women Leaders on Healthcare
Employee Satisfaction

Doctoral Project Chair:
Kit Simpson, DrPH

Dr. Kinneil Coltman is the Vice President, Chief Diversity Officer for Atrium Health, where she is responsible for leading the organization's diversity and inclusion strategy and developing a health equity agenda alongside physician leadership. With over 62,000 teammates and 12 million patient interactions each year, Atrium Health is one of the leading healthcare organizations in the Southeast and one of the most comprehensive, not-for-profit systems in the country. Prior to her appointment at Atrium Health, Dr. Coltman held dual appointments as Chief Diversity Officer for Greenville Health System-now known as Prisma Health-and the University of South Carolina School of Medicine Greenville. Dr. Coltman holds a Bachelor of Science in Business Administration from the University of North Carolina at Asheville, a Masters in Cross Cultural Studies from the University of Houston - Clear Lake, and a Doctor of Health Administration from the Medical University of South Carolina. Dr. Coltman is a 2006-2007 Fellow in the Health Research and Educational Trust's Cross Cultural Leadership Fellowship, sponsored by the American Hospital Association. Her research interests include diversity in leadership and interventions to promote equity within healthcare systems, and she has lectured across the United States on these topics.

What's the most important thing you learned during your doctoral education?

In your doctoral education, you are learning a lot of seemingly different things at warp speed. At some point along the way, though, there is this magical moment in which all the disparate pieces of your education suddenly fit together. In essence, you begin to see health care administration from every angle and perspective. You learn to understand the big picture.