

J. “Dunc” Williams, Jr.

Phone: 843-792-5566 | Email: wiljd@musc.edu **PROFESSIONAL EXPERIENCE**

Assistant Professor, Medical University of South Carolina, College of Health Professions, Department of Health Care Leadership and Management, July 2018 – present

- *Specializing in health care financial management*

Director of Specialty Practices and Hospitalists, Palmetto Health, Columbia, SC, 2012-2014

- *Oversaw as many as 92 providers and 10 senior practice administrators and managers with a budget of \$42 million annual gross charges for eight specialties (cardiology, cardiovascular surgery, gastroenterology, hospitalists, infectious disease, ophthalmology, pulmonology, and psychiatric hospitalists) at multiple hospital and physician practice locations.*

Business Manager, Plastic & Reconstructive Surgery | Manager of Clinic Operations, Surgical Specialties at Emory Midtown, The Emory Clinic, Emory Healthcare, Atlanta, GA, 2011-2012

- *Oversaw the finances and business operations for the Division of Plastic & Reconstructive Surgery and operationally managed a multi-surgical specialty clinic with as many as 15 providers representing 4 subspecialties, 3 sites, and 30+ support staff.*

Administrative Fellow, Spartanburg Regional Healthcare System, Spartanburg, SC, 2010-2011

Accountant, Water Missions International, Charleston, SC, 2007-2009

EDUCATION

PhD in Health Policy and Management, Financial Management Minor, August, 2019

University of North Carolina (UNC), Department of Health Policy and Management, Chapel Hill, NC

Dissertation: “Which Rural Hospitals Merge and What Happens to Them?”

Master in Health Administration, Medical University of South Carolina (MUSC), Charleston, SC, 2010

Master of Theological Studies, Duke University Divinity School, Durham, NC, 2007

BS, magna cum laude, Accounting, University of South Carolina (USC), Phi Beta Kappa, Columbia, SC, 2005

The Governor’s School of South Carolina at the College of Charleston graduate, Charleston, SC, 2000

TEACHING AND RESEARCH INTERESTS

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|------------------------------------|--|--|
| • Health care financial management | • Health care operations | • Hospital, physician practice, and long-term care delivery, investing, & strategy |
| • Health care accounting | • Financial aspects of health policies | • Business case evaluation |
| • Health care finance | • Financial aspects of rural health care | |

FUNDING AWARDS

National Research Service Award Pre-Doctoral Traineeship from the Agency for Healthcare

Research and Quality sponsored by the Cecil G. Sheps Center for Health Services Research, University of North Carolina at Chapel Hill, Grant No. 5T32 HS000032-28, UNC, 2016-2018

Student Travel Award to the AcademyHealth Annual Research Meeting awarded by the AcademyHealth

Long-Term Services and Support Interest Group, 2016 & 2017 (2 different awards)
Kilpatrick-Johnson Book Award, Peer-selected leadership award, MUSC, 2010
Foster D. McGraw Scholarship, MUSC, 2009
Dean's Scholarship, MUSC, 2009
Valedictorian Scholarship, USC, 2001-2005
Palmetto Fellows Scholarship, a merit-based state-awarded scholarship, 2001-2005
Carolina Alumni Scholarship, USC, 2001-2005

SELECTED HONORS

Upsilon Phi Delta Society member, MUSC, 2010
Dean's Honor List, MUSC, 2010
Phi Beta Kappa member, USC
Phi Eta Sigma Honor Society member, USC
Golden Key Honor Society member, USC
President's List, USC, 2002-2004
Dean's List, USC, 2001-2005

TEACHING EXPERIENCE

Medical University of South Carolina

Instructor *Healthcare Financial Management* (Doctoral level: 3 credits, 2019, 2020)

Instructor *Healthcare Accounting* (Graduate level: 3 credits, 2019, 2020)

University of North Carolina

Teaching Assistant *Hospital Functions and Operations* (Graduate level: 2 credits, 2016)

Teaching Assistant *Health Care Finance* (Graduate level: 4 credits, 2015)

Teaching Assistant *Health Care Financial Accounting* (Graduate level: 2 credits, 2014)

Medical University of South Carolina and the South Carolina Hospital Association

Instructor Two-day course on physician practice management operations for a medical practice manager certification course.

Preceptor Leadership as a Healthcare Administrator

Preceptor Planning a Congestive Heart Failure Clinic at Palmetto Health, Columbia, SC (USC MHA student, 2013)

Preceptor Introduced a new position of patient care coordination activities with colorectal surgery at Emory Healthcare, Atlanta, GA (Emory Healthcare Operations Development Program employee, 2012)

Preceptor Created educational videos and introduced patient viewing on iPads into a surgery clinic at Emory Healthcare, Atlanta, GA (Emory MPH student, 2012)

Volunteer

Tutor Charleston Book Buddies, Charleston, SC (2009-2010)

Tutor The Emily Krzyzewski Family Life Center, Durham, NC (2007)

University of South Carolina

Teaching Assistant The First-Year Experience (Undergraduate level: 3 credits, 2004)

PUBLICATIONS

Williams, Jr., Dunc, S Thomas, H Howard, and G Pink. "Rural Hospital Mergers from 2005 through 2016"

Findings Brief: North Carolina Rural Health Research Program, 2018. Link:

<https://www.ruralhealthresearch.org/alerts/249>

As of May 2019, this brief had over 1,400 downloads in less than nine months since publication.

Williams, Jr., Dunc and G Mark Holmes. “Rural Health Care Costs – Are They Higher and Why Might They Differ from Urban Health Care Costs?” *North Carolina Medical Journal*, February 2018. Link:

<http://www.ncmedicaljournal.com/content/79/1/51.full>

Williams, J. Dunc, P Song, and G Pink. “Estimated Costs of Rural Freestanding Emergency Departments” Findings Brief: North Carolina Rural Health Research Program, 2015

As of May 2019, this is one of the most downloaded findings brief from the North Carolina Rural Health Research Program’s website with over 2,000 downloads. Link:

<https://www.ruralhealthresearch.org/projects/100002342>

Williams, J. Dunc, P Song, and G Pink. “The Freestanding Emergency Department Financial Assessment Strategic Tool (FED FAST)” Findings Brief Supplement: North Carolina Rural Health Research Program, 2015

As of May 2019, this Microsoft Excel-based decision-making tool had over 900 downloads from the North Carolina Rural Health Research Program’s website. Link:

<http://www.shepscenter.unc.edu/programs-projects/rural-health/tools/>

Williams, J. Dunc, “Which Rural Hospitals Merge and What Happens to Them Afterward?” Dissertation. University of North Carolina – Chapel Hill, 2019.

<https://search.proquest.com/openview/b4b666185541a51adbe15fe5ab9a4b4b/1?pq-origsite=gscholar&cbl=18750&diss=y>

RESEARCH EXPERIENCE

National Research Service Award Pre-Doctoral Traineeship from the Agency for Healthcare

Research and Quality sponsored by the Cecil G. Sheps Center for Health Services Research, University of North Carolina at Chapel Hill, Grant No. 5T32 HS000032-28, UNC, 2016-2018

Supports my dissertation work to identify determinants of merging rural hospitals (Aim 1) and examine merged rural hospital post-merger financial performance (Aim2) and access to services (Aim 3).

Research Assistant, Cecil G. Sheps Center for Health Services Research, UNC, 2016

Researched the effects of Meaningful Use payments on rural hospitals and predicted financial performance as Meaningful Use payments changed.

Research Assistant, Cecil G. Sheps Center for Health Services Research, UNC, 2015

Co-created a findings brief and Excel tool to help estimate the costs of operating a rural freestanding emergency department for the Federal Office of Rural Health Policy.

Research Assistant for Paula Song, PhD, UNC, 2015

Cleaned data and generated tables using Stata and Excel for two projects: 1) A patient/family member survey for The Chordoma Foundation, and 2) Hospital executive compensation analysis.

Coded qualitative transcripts with NVivo software for a policy analysis assessing the effects of patient care coordinators on the Ohio Medicaid pediatric portion of the aged, blind, and disabled population, funded by a Patient-Centered Outcomes Research Institute grant.

Research Assistant for Abby Kazley, PhD and Kit Simpson, DPh, MUSC, 2009-2010

Reviewed manuscripts, created Excel spreadsheets, and assisted with data analysis and economic modeling for AIDS outcomes research.

CONFERENCE PRESENTATIONS

“Characteristics Associated with Rural Hospitals that Merged (2005-2016)” Podium Presentation. National Rural Health Association’s 42nd Annual Meeting. May 9, 2019.

“Rural Hospital Mergers: 2005-2016” Invited Presenter. Rural Health Research Gateway. November 1, 2018. Link: http://www.shepscenter.unc.edu/news_release/george-pink-and-dunc-williams-presentation-on-rural-hospital-mergers-and-acquisitions-from-2005-through-2016/. The most downloaded Rural Health Research Gateway webinar of 2018.

“Leading a Successful Multigenerational Organization” Invited Panelist. The Medical University of South Carolina Alumni and Leadership Conference sponsored by the South Carolina Lowcountry Chapter of the American College of Healthcare Executives, 2011

CONFERENCE POSTER PRESENTATIONS

“Rural Hospital Mergers: Identification, Prevalence, and Post-Merger Effects on the Availability of Services and Capital – 2005-2016” Poster Presentation at the AcademyHealth Annual Research Meeting. Seattle, WA, June 2018.

“Are Rural Hospital Mergers Good for Rural America” Poster Presentation at the AcademyHealth Annual Research Meeting. New Orleans, LA, June 2017

GUEST LECTURES

Invited lecturer on “Rural versus Urban Health Care Costs” to Drs. Nancy Winterbauer and Ronny Bell’s Master of Public Health course “Interdisciplinary Rural Health,” Fall 2019.

Invited lecturer on “Rural Hospital Mergers” to Dr. Thomas Mckee’s Doctor of Health Administration course “Healthcare Financial Management,” Summer 2018.

GRADUATE STUDENT COMMITTEES

PhD Students

Member

Cory Robinson (PhD Committee Member, 2019-)

Doctor of Health Administration Student

Member

Mary Dooley (DHA Committee Member, 2019-)

Richard Goins: “Geographic Barriers to Care: Are there Variations in Care for Medicaid Beneficiaries who Cross State Borders?” (DHA Committee Member, 2019)

JOURNAL PEER REVIEWS

BMC Health Services Research. Reviewer, 2019 - present.

SERVICE TO PROFESSION

Communication & Outreach Subcommittee Chair, AcademyHealth Long-Term Services and Supports Interest Group, 2016-2017

Abstract reviewer for the AcademyHealth Long-Term Services and Supports Interest Group Annual Research

Meeting, 2016-2017

The student representative for the advisory committee, AcademyHealth Long-Term Services and Supports Interest Group, 2015-2017

Oversight Committee member for the South Carolina Hospital Association's creation of a medical practice management certification program, 2013

UNIVERSITY SERVICE

MHA Admissions Committee, MUSC, 2018-

College of Health Professions Diversity and Inclusion Committee Member, MUSC 2019 – present

College of Health Professions Scholarship Committee, Member, MUSC 2019 – present

College of Health Professions Faculty Awards Selection Committee, MUSC, 2019

Research Day Poster Reviewer, MUSC, 2018, 2019

MUSC Interprofessional Day Facilitator, 2019

MHA Student Capstone Advisor for Haiti Rehabilitation Foundation, MUSC, 2018-2019

COMMUNITY INVOLVEMENT

Board Member, Hibben Preschool, Mount Pleasant, SC, 2019

Member, Mount Pleasant Presbyterian Church, Mount Pleasant, SC, 2019 -

Staff Parish Relations Committee Member, Christ United Methodist Church, Chapel Hill, NC, 2017-2018

Mentor, Epworth Children's Home, Columbia, SC, 2013

Finance Committee Member, Trenholm Road United Methodist Church (UMC), Columbia, SC, 2013

Team captain and event volunteer, American Heart Association Heart Walk, Atlanta, Georgia, 2011

Mentor, "Be a Mentor" program, Charleston, SC, 2008

Event Organizer, "Stop Hunger Now" fundraiser, Durham, NC, 2007

Event Organizer, The Ronald McDonald House of Durham dinner, Durham, NC, 2006

PROFESSIONAL MEMBERSHIPS

Academy of Management member, 2019-present

AcademyHealth member, 2015-present

American College of Healthcare Executives member, 2008-2014; 2019-present

Healthcare Financial Management Association member, 2017-present